

**SFDR Article 5 Website Disclosure for Copenhagen Infrastructure Partners P/S ('CIP') –  
Remuneration policies in relation to the integration of sustainability risks**

**Financial Market Participant:** Copenhagen Infrastructure Partners P/S, company number (CVR no.) 37994006 ('CIP')

This 'SFDR Article 5 Website Disclosure' ('Disclosure') has been prepared pursuant to Article 5 of Regulation (EU) 2019/2088 on sustainability-related disclosures in the financial services sector ('Regulation').

This Disclosure has been prepared and published based on the facts, information and legislative guidance available in relation to the Regulation in connection with its effective date (10 March 2021). This disclosure may therefore be subject to changes, updates and general revision in connection with any developments in that respect; especially following the disclosure of any further legislation, guidance and recommendations concerning the Regulation (including any delegated acts thereto) by the Danish or EU legislators/supervisory authorities. A clear explanation will be published if any changes or amendments are made to the below.

**Disclosure**

CIP's remuneration policy does not encourage excessive risk taking with respect to specific factors. The remuneration policy does not include specific connections between remuneration and integration of sustainability risks apart from the employees being required as part of their employment to comply with the company's policies and procedures. The total remuneration package for all employees and members of the board of management and board of directors shall be determined on the basis of the role and position of the relevant person's professional experience, seniority, education, responsibility, job complexity, CIP's results, the business unit in which the person is employed and the relevant person's performance, etc. CIP's remuneration practice shall be carried out with no regard to gender, race, ethnic origin, political views, sexual orientation, age or other discriminatory factors.

**Approval history**

Version:	Effective from:	Changes:
1	2 <sup>nd</sup> July 2025	Document created to replace "CIP's formal disclosure statement"